



BHAVNA TRUST

JUNIOR & DEGREE COLLEGE OF COMMERCE & SCIENCE
(AFFILIATED TO THE UNIVERSITY OF MUMBAI)

Plot No. 5, Sunder Baug, Raje Shivaji Chowk, V. N. Purav Marg, Deonar, Mumbai - 400 088

ZERO TOLERANCE POLICY

The college has Zero Tolerance Policy for any acts of Indiscipline, misconduct, fraud, Sexual harassment, ragging, discrimination, Violence, substance abuse and breach of rules & regulations of UGC Maharashtra Universities Act, University of Mumbai Circulars.

DIFFERENT COMMITTEES /CELL SHALL BE CONSTITUTED TO ENSURE ZERO TOLERANCE IN ALL AREAS LIKE:

- Discipline committee
- Attendance committee
- Anti Ragging Cell
- Women Development Cell
- Unfair means Enquiry committee
- ICC Internal Complaint Committee

THE COMMITTEE WILL BE EMPOWERED TO ENSURE FAIRNESS, ADHERENCE TO RULES & REGULATIONS, ATTENDING TO COMPLAINTS & PROVIDING PUNISHMENT

PREVENTIVE MEASURES AND PUNITIVE MEASURES TO BE TAKEN


I/C PRINCIPAL

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