



BHAVNA TRUST

JUNIOR & DEGREE COLLEGE OF COMMERCE & SCIENCE

(AFFILIATED TO THE UNIVERSITY OF MUMBAI)

Plot No. 5, Sunder Baug, Raje Shivaji Chowk, V. N. Purav Marg, Deonar, Mumbai - 400 088

Gender Policy

The Gender Policy of Bhavna Trust College aims to provide Equal Opportunity and treatment for all gender working and studying in the college or applying to do so

AIMS & OBJECTIVES:

- To ensure equality for access and Equity
- To ensure No Gender based discrimination at all levels
- To create Equal Opportunities and Congenial ambience for all genders
- Improving and promoting Gender Equality & Diversity

LEARNING ENVIRONMENT:

- To create the appropriate learning environment which meets the educational needs of all genders
- It encourages development of correct attitude, conduct, behavior and sensitiveness

ACTIVITIES FOR SENSITIZATION:

- The College will conduct Orientation programs, seminars and workshops for Gender Sensitization

CREATION OF DIFFERENT CELLS:

- Women Development Cell, Internal Complaints committee for fairness & protection to female students, staff

EXTENSION ACTIVITY:

- NSS and DLLE cell to conduct various activities for Gender sensitization like "No Dowry", Beti Bacho, Beti Padho etc

GENDER AUDIT:

- The college will conduct Gender Audit to find out areas where Gender imbalance exists and factors behind it
- To establish a robust gender balance in decision making processes in all areas of college activity

RECRUITMENT:

- The college will provide Equal opportunity to all genders in its Recruitment process

GENDER SENSITIVE INFRASTRUCTURE

- There are separate washrooms for Girls and Boys. Separate common room for Girls and Boys. CCTV surveillance for safety and security


I/C PRINCIPAL

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